

Great Results Guarantee



**Under the agreement for 2015
Glennie Heights State School will receive**

\$46,620*

*Estimated on 2014 data. Actual funding will be determined after 2015 enrolment data is finalised.

This funding will be used to

- Increase the percentage of students meeting NAPLAN national minimum standard in Year 3 reading from 68% to 100%.
- Increase the percentage of students meeting NAPLAN national minimum standard in Year 3 numeracy from 78% to 100%.
- Increase the number of students in the NAPLAN upper two bands in Year 3 reading from 9.1% to 15%.
- Increase the number of students in the NAPLAN upper two bands in Year 3 numeracy from 8.7% to 15%.
- Diagnose learning difficulties for students.
- Develop an evidence based learning plan for students who are below the National Minimum Standard.
- Improve Teacher and Teacher Aide capabilities through focused coaching and professional development.

Our strategy will be to

- Use an on-going process of identifying student's current achievement level, determining the student's future learning needs, teaching to these needs, re-assessing effectiveness of the teaching strategy and then embarking on the next learning cycle.
- Review student data on a fortnightly cycle to adjust curriculum, resources and pedagogy.

Evidence:

- Dempster, Easey and Pearson – Principals as literacy leaders with indigenous communities – evidence and ideas, gathering techniques for school leaders.
- Department of Education-Western Australia – First Steps Mathematics.
- Fullan, Michael – The six secrets of Change (2008).
- Konza, Pond, Michael & Fried – Implementing the Big 6 – Practical applications for the classroom.

Our school will improve student outcomes by

- Building Teacher capacity in data analysis (particularly in the use of systemic (NAPLAN) and other data (PatR, PatM, PM Benchmarking & Informal Prose) **\$0**
- Engage specialist educators to coach individual or small groups of identified students (at least 4 times wkly) as part of the *Big 6 Literacy Program* and *First Steps Mathematics Program* to provide intensive instruction based on individual learning goals and specific teaching strategies. **\$44,000**
- Employing support teacher aides to assist identified individuals and small groups in the implementation of the Big 6 Literacy Program, CARS and STARS intervention program and First Steps Mathematics Program **\$2620**
- Implementing a 'cycle of review' which provides opportunities to collect, analyse and share data **\$0**
- Developing teacher and teacher aide capacity through utilisation of the Personal Professional Development Process (including Australian Professional Standards for Teachers and Qld Public Service Capability and Leadership Framework) **\$0**

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